

## 2021-2022 STIPENDS

Unless noted, all stipends are paid semi-monthly. For all athletic stipends, the following up-to-date certification/training and documentation is required for receipt of stipends: First Aid, CPR/AED, other required health-related training, UIL Rules and Compliance Program (RCP), UIL Concussion Training, UIL Professional Acknowledgement of Rules, National Federation of High School Coaches Fundamentals of Coaching Training (first year coaches only), and Valid Texas commercial driver's license with Passenger (P) and School Bus (S) endorsements. (Must be presented at the time of hire or to be completed no later than 30 school days after the first day of instruction for the current school year. All current coaches will obtain certification within the current school year).

Certification and training requirements will be updated as needed in compliance with state, federal and UIL guidelines. Non-exempt employees are not eligible to coach

## ACADEMIC STIPENDS

### ACADEMICS DISTRICT WIDE

Campus Instructional Specialist (Core Areas)	\$7,500.00
Cooperating Teacher	\$250.00
Head Librarian	\$1,000.00
Head Nurse	\$1,000.00
Instructional Coach	\$7,500.00
Mentor Teacher (per teacher that is mentored)	\$600.00 <i>(Paid Semi-Annually Dec/May)</i>
MTSS Coaches	\$1,875.00
PLC Lead Stipend	\$1,500.00 <i>(Paid Semi-Annually Dec/May)</i>
RTI Lead - Literacy	\$1,000.00 <i>(Paid Semi-Annually Dec/May)</i>
RTI Lead - Math	\$1,000.00 <i>(Paid Semi-Annually Dec/May)</i>
Student Activity Coordinator - Campus Based (Submitted by Community Education)	\$1,000.00

### ACADEMICS ELEMENTARY

News Contact, Vbrick and Webmaster	\$1,000.00
Team Leader	\$500.00 <i>(Paid Semi-Annually Dec/May)</i>
UIL Campus Coordinator (Assistant Principal)	\$285.00
UIL Coach	\$500.00 <i>(Paid Annually, Post Event)</i>
UIL District Coordinator (Event Lead Coordinator)	\$575.00

### ACADEMICS INTERMEDIATE

Department Head	\$750.00 <i>(Paid Semi-Annually Dec/May)</i>
News Contact, Vbrick and Webmaster	\$1,000.00
PLC Lead Stipend (CCIS)	\$1,500.00 <i>(Paid Semi-Annually Dec/May)</i>
UIL Coordinator	\$750.00

UIL/TMSCA Coach	\$300.00 <i>(Paid Annually, Post Event)</i>
<b>ACADEMICS MIDDLE SCHOOL</b>	
Department Head	\$750.00 <i>(Paid Semi-Annually Dec/May)</i>
National Junior Honor Society	\$1,000.00
News Contact, Vbrick and Webmaster	\$1,500.00
PLC Lead Stipend (CCMS)	\$1,500.00 <i>(Paid Semi-Annually Dec/May)</i>
Stuco Assistant	\$500.00
Stuco Sponsor	\$1,000.00
UIL Coordinator	\$750.00
UIL/TMSCA Coach	\$300.00 <i>(Paid Annually, Post Event)</i>
Yearbook Sponsor	\$1,000.00

<b>ACADEMICS HIGH SCHOOL</b>	
Associate & Assistant Principals (Comprehensive HS Only)	\$2,500.00
Broadcast Journalism Sponsor	\$2,750.00
Debate Sponsor	\$1,250.00
Department Head	\$1,000.00 <i>(Paid Semi-Annually Dec/May)</i>
Gateway Teacher	\$2,000.00
National Honor Society	\$1,000.00
Newspaper Sponsor	\$1,000.00
News Contact, Vbrick and Webmaster	\$1,500.00
PLC Leads	\$1,500.00
Speech Sponsor	\$1,250.00
Student Council Sponsor	\$1,950.00
UIL Coach	\$550.00 <i>(Paid Annually, Post Event)</i>
UIL Coordinator	\$1,750.00
Yearbook Sponsor	\$1,450.00

# 2021-2022 STIPENDS

## ATHLETIC STIPENDS

ATHLETICS MIDDLE SCHOOL	
Coordinator Boys	\$1,250.00
Coordinator Girls	\$1,250.00
Basketball	\$2,250.00
Cheerleader/Pep Squad Sponsor	\$1,750.00
Cross Country	\$1,500.00
Football	\$3,000.00
Golf	\$1,500.00
Soccer	\$1,500.00
Track	\$2,250.00
Tennis	\$1,500.00
Volleyball	\$2,250.00

ATHLETICS HIGH SCHOOL	
Athletic Coordinator	\$6,750.00
Athletic Coordinator, Assistant	\$4,250.00
Baseball Coach Assistant	\$3,750.00
Basketball Coach Assistant	\$3,750.00
Golf Coach Assistant	\$2,500.00
Cross Country Coach Assistant	\$2,500.00
Football Coordinator	\$7,750.00
Freshman Cheerleader Sponsor	\$1,750.00
Head Baseball Coach	\$6,900.00
Head Basketball Coach	\$6,900.00
Head Cross Country Coach	\$4,750.00
Head Football Coach	\$15,250.00
Head Golf Coach (Fall Semester)	\$3,250.00
Head Golf Coach (Spring Semester)	\$3,250.00
Head Powerlifting Coach	\$4,000.00
Head Soccer Coach	\$6,900.00
Head Softball Coach	\$6,900.00
Head Tennis Coach (Fall Semester)	\$3,500.00
Head Tennis Coach (Spring Semester)	\$3,500.00
Head Track Coach	\$6,900.00
Head Volleyball Coach	\$7,750.00
JV Cheerleader Sponsor	\$2,250.00
Soccer Coach Assistant	\$3,750.00
Softball Coach Assistant	\$3,750.00
Tennis Coach Assistant	\$3,000.00

# 2021-2022 STIPENDS

## ATHLETIC STIPENDS

Track Coach Assistant	\$3,750.00
Trainer	\$12,750.00
Varsity Assistant Football Coach	\$6,250.00
Volleyball Coach Assistant	\$4,250.00
9th Grade Assistant Football Coach	\$4,250.00
Varsity Cheerleader Sponsor	\$3,750.00
Video	\$1,000.00
Video Tech Memorial Stadium - Sponsor for video tech class	\$1,000.00 (paid in December)

# 2021-2022 STIPENDS

## BILINGUAL & ESL STIPENDS

BILINGUAL DISTRICT WIDE	
Bilingual Classroom Certified Teacher (PK-4)	\$6,000.00
Bilingual Dyslexia Certified Teacher	\$6,000.00
Bilingual Resource Certified Teacher	\$6,000.00
Bilingual Intern Certificate Teacher	\$3,000.00
Bilingual Emergency Permitted Teachers	\$3,000.00
Campus/Building Translator (one per campus/building)	\$500.00
ESL Endorsement - PreK - 12	\$600.00 <i>(Paid Semi-Annually Dec/May)</i>
Returning Bilingual Teacher Stipend	\$500.00 <i>(Paid Dec. 15th)</i>
Special Programs - Dyslexia teachers (Bilingual Certified)	\$4,500.00

  

BILINGUAL ELEMENTARY / INTERMEDIATE	
Bilingual Teacher	\$6,000.00
Bilingual Teacher Assistant	\$600.00

  

BILINGUAL MIDDLE / HIGH SCHOOL	
Newcomer Teachers (Full-time ESL Teacher of Record)	\$600.00 <i>(Paid Semi-Annually Dec/May)</i>

# 2021-2022 STIPENDS

## CAREER & TECHNOLOGY STIPENDS

CAREER & TECHNOLOGY EDUCATION HIGH SCHOOL	
Agriculture	\$8,250.00
Career Prep Course and Program Oversight (Requires work document submission)	\$1,000.00
HSTE	\$3,750.00
Robotics	\$4,250.00
Robotics Assistant	\$2,250.00
Student Organization Advisor (BHS, CCHS)	\$7,500.00
Video Technology (School wide filming associated with course)	\$1,750.00

# 2021-2022 STIPENDS

## FINE ARTS STIPENDS

### FINE ARTS ELEMENTARY / INTERMEDIATE

Music	\$250.00 <i>(Paid in May)</i>
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### FINE ARTS MIDDLE SCHOOL

Assistant Band Director (Intermediate), Assistant	\$5,946.00
Band Director	\$8,000.00
Choir	\$1,250.00
Dance	\$1,250.00
Drama	\$1,250.00

### FINE ARTS HIGH SCHOOL

Assistant Ballet Folklorico	\$1,250.00
Assistant Band Director	\$8,250.00
Assistant Choir/Piano Accompaniment	\$1,000.00
Assistant Drill Team	\$1,250.00
Ballet Folklorico	\$4,750.00
Band Director (197 Days)	\$14,450.00
Choir	\$5,750.00
Color Guard	\$5,500.00
Drill Team Director	\$5,500.00
Musical Production Director	\$1,250.00
One-Act Play/Theater	\$2,250.00
Winter Drumline	\$2,250.00

# 2021-2022 STIPENDS

## SECURITY STIPENDS

SECURITY HIGH SCHOOL	
Security - Bilingual	\$250/monthly
Security - Canine	\$400/monthly
Security - EMT	\$1,800.00
Security - Investigator	\$3,000.00



# 2021-2022 STIPENDS

## SPECIAL PROGRAMS & SERVICES

SPECIAL PROGRAMS & SERVICES DISTRICT WIDE	
Special Education ARD Lead Facilitators	\$3,000.00
Special Education Behavior Teacher	\$1,500.00
Special Education Bilingual Educational Diagnosticians	\$3,000.00
Special Education Bilingual SLP (Speech Language Pathologist)	\$3,000.00
Special Education Bilingual Speech Language Assistants	\$600.00
Special Education Department Chairs - All Levels	\$1,000.00 <i>(Paid Semi-Annually Dec/May)</i>
Special Education Dyslexia CALP Certification	\$500.00 <i>(Paid Semi-Annually Dec/May)</i>
Special Education Dyslexia CALT/LDT Certification	\$1,500.00 <i>(Paid Semi-Annually Dec/May)</i>
Special Education Lead for Occupational Therapists	\$3,000.00
Special Education Bilingual Licensed Specialist in School Psychology (LSSP)	\$6,000.00
Special Education Deaf Education Interpreter	\$3,000.00
Special Education Deaf Education Teacher	\$3,000.00
Special Education Licensed Specialist in School Psychology (LSSP)	\$3,000.00
Special Education Life Skills Teachers	\$1,500.00
Special Education LSSP Intern Supervisor	\$1,000.00
Special Education SLP Supervisor	\$1,000.00
Special Education ECSE Teachers (Early Childhood Special Education)	\$1,500.00
Special Education Occupational / Physical Therapist	\$3,000.00
Special Education Professional Critical Shortage	\$8,000.00
Special Education Resource/Inclusion Teacher Case Managers	\$1,200.00
Special Education SLP (Speech Language Pathologist)	\$3,000.00
Special Education Teaching Assistant Behavior Class & Life Skills, Job Coach, 1:1	\$750.00
Special Education Teaching Assistant Inclusion Support	\$600.00
Special Education Teaching Assistant Inclusion Support & Bilingual	\$1,200.00
Special Education Visual Impairments Teacher	\$3,000.00
Special Olympics	\$500.00
Special Olympics Coordinator	\$3,000.00

# 2021-2022 STIPENDS

## TECHNOLOGY STIPENDS

### CYBER SAFETY AND SECURITY SPECIALIST

Cisco Certified Network Associate (CCNA; 200-301)	\$1,000.00
Certified Information Systems Auditor (CISA)	\$1,000.00
Certified Information Security Manager (CISM)	\$3,000.00

### NETWORK INFRASTRUCTURE SPECIALIST

Cisco Certified Network Associate (CCNA; 200-301)	\$1,000.00
Cisco Certified Network Professional (CCNP) Enterprise (350-401 ENCOR, 300-410 ENARSI)	\$1,000.00
Cisco Certified Internetwork Expert (CCIE) Enterprise Infrastructure	\$3,000.00

### SERVER INFRASTRUCTURE SPECIALIST - (DATA CENTER)

VMware Certified Professional (VCP-DCV) VMware Certified Advanced Professional (VCAP-DCV)	\$1,000.00
Cisco Certified Network Professional (CCNP) Data Center (350-601 DCCOR, 300-625 DCSAN)	\$1,000.00
Cisco Certified Internetwork Expert (CCIE) Data Center	\$3,000.00

### SERVER INFRASTRUCTURE SPECIALIST (VOIP)

Cisco Certified Network Professional (CCNP) Collaboration (350-801 CLCOR, 300-815 CLACCM)	\$1,000.00
Cisco Certified Network Professional (CCNP) Collaboration (300-810 CLICA, 300-835 CLAUTO)	\$1,000.00
Cisco Certified Internetwork Expert (CCIE) Collaboration	\$3,000.00